0 HepaarnaLijeHMM nepcoHanbHbix flaHHbix paSoTHUKOs rocyflapcTaeHHoro SwflxeTHoro oGpaaoBaieabHoro  
yMpe>KfleHMa cpeflHero npocpeccuoHaubHoro oGpaaosaHMa Kynbiypbi m MCKyccTaa PecnyGnMKH BaujKopiocTaH  
OKTflbpbCKMM MyabiKanbHbiM Konnefl>K

r.OKTflSpbCKMM OT« 20 ^r.

1. flupeKTop AnMMMHa tOnkia CepreesHa a leMeHMe cpoKa fleMCTBua TpyflOBoro floroBopa m nocne era OKOHMaHMfl 06fl3yK)Cb:
2. He pasrnaujaTb HHCpopMauMra, Bxoflflinyie b nepeneHb nepcoHanbWbix flaHHbix m KOHctJWfleHUManbHOM MHctDopMaqMM, KOTopbie MHe Oyflyi floaepeHbi mhh CTawyT nasecTHbi no paOoie.
3. He GooOinaTb nepcoHanbHbie flawMbie paSoTHUKOB Konneflxa TpeibeM CTopoHe 6e3 mx nucbMeHHoro cornacMa, 3a MCKnroMeHneM cnynaeB, Korfla sto TpeOyeica b L^enax npeflynpe>KfleHMa yrpo3bi >km3hm M 3flopoBbK) paOoTHMKa, a TaKxe b cnyMaax, yciaHOBneHHbix BaKOHOflaienbCTBOM.
4. He nepeflaeaTb ipeibHM rnqaw m ho pacKpbiBaib nySnMHHO KOHcjDUflenquarbHyK) MHc|)opMaqMK) o nepcoHanbHbix flaHHbix paOoTHMKOB Konneflxa 6e3 nMCbMeHHoro cornacna pyKOBOflHiena.
5. BbinonHATb oTHOcniflMeca ko mho ipeOoBaHHR npMKa3OB m MHCTpyKflMM no 3aiflHTe nepcoHanbHbix flaHHbix H KOHCj)MfleHflHanbHOH MHCpOpMaflMH.
6. Pa3peiuaTb, b nopnflKe ycTanoBneHHbiM 3aKOHOflaTenbCTBOM h BHyrpeHHHM flOKyweHTocOopoTOM, flociyn K nepcoHanbHbiM flaHHbiM paSoTHUKOB Konneflxa TonbKO cneflwanbHO ynonHOMOMeHHbiM nnu,aM, npn 3tom npeflynpe>KflaTb mx o tom, mto sth flannbie Moryr Obiib Mcnonb3OBaHbi nMUJb b lex flennx, flna KOTopbix ohm nonyqeHbi. Co6nioflaTb nopnflOK o6pa6oTKM m nepefla^M nepcoHanbHbix flaHHbix paSoTHMKOB Konneflxa.
7. B cnynae nonbiTKM nocTopoHHMx nMn nonyMMTb ot Menn caefleHMa o KOHCpMfleHflManbHOM MHcjDopMaflMM HeMeflneHHO cooOiflMTb aaMecTMTeno flMpeKTopa MnM paGoTOflaienio.
8. OoecneHMBaib coxpaHHOCTb flOKyMeHToa, coflepxaiflMX nepconanbHbie flannbie paOoTHMKoa Konneflxa yflOCToaepeHMM, KmoneM ot xpanMnMLfl m ceMcpoa (MeTannMnecKMX mKacpoa).
9. B cnynae Moero yaonbnenMa ace nocMTenM c KOHct)MfleHflManbHOM unc^opManMeM (sneKTponnbie HOCMTenM MHcjjopMaflMM. pyKonMCM, nepnoBMKM m np.), KOTopbie naxoflMnMCb a moom pacnopaxenMM a CBa3M c BbinonneHMeM mhoio cnyxeSnbix oSaaannocTeM bo apewa paOoTbi a nepeflaTb pyKOBOflMTenio CTpyKTypnoro noflpa3fleneHMa.
10. 0 nenpaaoMepHOM MnM cnynaMHOM flocTyne k Kom^MflenflManbnoM MHCpopMaflMM, ee yHMMTOxenMM, MaMeneHMM, OnoKMpoaanMM MnM pacnpocTpanenMM, yrpaTe MnM neflocTane OnanKoa yflocToaepeHMM, npoKCM-KapT, KniOMeM ot pexMMHbix noMeifleHMM, xpanMnMifl, ceMcpoa, nenaTOM m o flpyrMx cpaiaax HeMeflneHHO cooSiflaTb a cooTBeTCTayioiflMe opranbi.
11. 06 yTpaTe MnM neflocTane HOCMTeneM nepcoHanbHbix flaHHbix rocyflapcTaennbix cnyxaiflMX (paGoTHMKoa), KmoneM ot xpaHMnMUj, m ceMc|)OB m o flpyrMX 4)aKTax, KOTopbie MoryT npMaecTM k yTenxe nepcoHanbHbix flaHHbix pa6oTHMKOB HeMeflneHHO cooGiflaTb OTaeTCTaeHHOMy 3a oGecneneHMe 6e3onacHOCTM nepcoHanbHbix flaHHbix a a cnynae era OTcyTCTBMn pyKoaoflMTenio CTpyKTypnoro noflpa3fleneHMn m paOoTHMKy OTflena Kaflpoa.

51 npeflynpe>KfleHa, mto 3a HapyineHMe HopM, perynMpywLflHX nonyneHMe, o6pa6oTKy, xpaneHMe m nepeflany nepconanbHbix flaHHbix rpa>KflaHCKMX cnyxaiflMX (pa6oTHMKOB) necy OTaeTCTBennocTb a cooTaeTCTBMM c cPeflepanbHbiM 3aKOHOM ot 27.07.2006 Ne 152-$3 «O nepconanbHbix flaHHbix», CTaTbOM 90 Tpyfloaoro KOfleKca Poccmmckom ^eflepaflMM m MHbiMM cpeflepanbHbiMM aaKonaMM. Mne mbboctho, mto

HapyineHMe 3TMX nono>KeHMM mowt noanenb yronoanyio, aflMMHMCTpaTManyio, rpaxflaHCKO-npaaoayic m MHyio oTaeTCTBeHHOCTb a cooTaeTcraMM c 3aKOHOflaTenbCTBOM Poccmmckom CeflepaqMM.

O3HaKOMneHa



**0B;i3ATEJlbCTB0**

. 0 HepaarnaLueHMH nepcoHanbHbix flaHHbix paGoTHMKoa rocyflapcTseHHoro BwflxeTHoro  
npoc})eccMOHanbHoro oGpaaoBaie/ibHoro y^pexfleHna PecnySnuKM BaujKopTocTaH  
OKTflGpbCKMM MysbiKanbHbiM Konnefl>K

r.OKTflGpbCKMM OT « 20Z^r.

fl, aawecTMTenb flupeKTopa no yqeGHOM paooTe Pycneaa CaeTnaHa FpuropbeaHa a Te4eHne cpoxa fleMCTBHP Tpyfloaoro floroaopa m nocne era OKOHMaHun oGnaytocb:

1. .He paarnaLuaTb MHcjDopMa4MK). axoflni^yK) a nepeneHb nepcoHanbHbix flaHHbix h K0Hc})HfleHflnanbH0i4 MHiJiopMaflMM, KOTopbie MHG GyflyT floaepeHbi urn cianyT MsaecTHbi no paGoie.
2. . He cooGiflaib nepconanbHbie flaHHbie paboTHMKoa Konneflxa TpeibeM CTopone Bea mx nncbMeHHoro cornacMP. aa McmiioMeHMeM cnyMaea, Korfla aio Tpebyeicn a flenax npeflynpe>KfleHMfl yrpoabi >km3hm m sflopoBbto paboTHMKa, a Taioxe a cnyManx, yciaHoaneHHbix aaKOHOflaTenbCTaoM.
3. .He nepeflaaaib ipeibHM niiqaw m He pacKpbiaaTb nybnnHHo KOHc}3HfleHflnanbHyK) nHc})opMaflnio o nepcoHanbHbix flaHHbix paboiHUKoa Konneflxa bea nucbMeHHoro cornacna pyKoaoflHTenn.
4. .BbinonHnTb OTHOcniflMecn ko mho TpeboaaHun npuKaaoa h MHCTpyKflHM no aaiflme nepcoHanbHbix flaHHbix H KOHCpHfleHLlHanbHOH HHc^opMaquM.

SPaapeinaTb, a nopnflxe ycTaHoaneHHbiM aaKOHOflayenbCTaoM h BHyipeHHHM flOKyweHTOobopoTOM, flociyn k nepcoHanbHbiM flaHHbiM paboiHHKoa Konnefl>Ka lonbKO cneflnanbHO ynonHOMOMeHHbiM nuL^aw, npn stom npeflynpe)KflaTb mx o tom, mto 3tm flaHHbie Moryi bbiib ncnonbaoaaHbi numb a lex qennx, flna KOTopbix ohm nonyMOHbi. Cobmoflaib nopnflOK obpaboiKM m nepeflaMM nepcoHanbHbix flaHHbix paboiHMKoa Konneflxa.

1. .B cnyqae nonbiixM nociopoHHMX nMU, nonyMMib ot wenn caefleHMn o KOHcpMflenqManbHOM MHCpopMaLiMM HeivieflneHHO coobiflMib aaMecTMienio AMpenopa mhm paboTOflaienio.

Z.ObecneMMaaTb coxpaHHOCib flOKyMeHToa, coflepxaiflMX nepconanbHbie flaHHbie paboiHMKoa Konnefl>Ka yflOCToaepeHMM, KnioMeM ot xpaHMnMifl m ceMcpoa (MeiannMMecKMX LUKac|)OB),

1. .B cnynae Moero yaonbHeHMn ace HOCMienM c KOHc})MfleHHManbHOM MHcpopiviaflMeM (anexTpoHHbie HocMienM MHc|)opMaflMM, pyKonMCM, MepHOBMKM M np.), KOTopbie HaxoflMnMCb a MoeM pacnopn>KeHMM a canaM c BbinonneHMeM mhok) cnywbnbix obnaaHHOcieM ao apewfl paboTbi m nepeflaib pyKoaoflMTenio cipyKrypHoro noflpasfleneHMn. .

9.0 HenpaaowepHOM MnM cnynaMHOM flociyne k KOHcjaMfleHflManbHOM MHc|)opMaflMM, ee yHMMTOxeHMM, M3MeHeHMM, bnoKMpoBaHMM MnM pacnpocTpaHOHMM, yrpaie mhm HeflocTane bnaHKOB yflocToeepeHMM, npoKCM- KapT, KniOMeM ot pexMMHbix noweifleHMM, xpaHMnMifl, ceMcjaoB, nenaTeM m o flpyrMX cjaaKrax HeweflneHHO coobiflaTb B cooTBeTCTByioiflMe opraHbi.

lO.Ob yrpaTe MnM HeflOCTaMe HOCMTeneM nepcoHanbHbix flaHHbix rocyflapcTaeHHbix cnyxaiflMX (paboTHMKoa), KnioMeM OT xpaHMnMifl m ceMcpoa m o flpyrMX cpaxTax, KOTopbie MoryT npMaecTM k yTenxe nepcoHanbHbix flaHHbix paboTHMKOB HeweflneHHO coobiflaTb OTaeTCTaeHHOMy 3a obecneneHMe beaonacHOCTM nepcoHanbHbix flaHHbix a B cnynae ero OTcyTCTBMn pyKOBOflMTenio cTpyKTypnoro noflpaafleneHMn m paboTHMKy OTflena KaflpoB,

fl npeflynpe>KfleH(-a), mto 3a napyineHMe Hopw, perynMpytoiflMx nonyMOHMe, obpaboTKy, xpaneHMe m nepeflany nepcoHanbHbix flaHHbix rpa>KflaHCKMX cny^aiflMX (paboTHMKOB) Hecy OTBeTCTaeHHOCTb b cooTBOTCTBMM c ^OflepanbHbiM 3aKOHOM OT 27.07.2006 N2 152-$3 «O nepcoHanbHbix flaHHbix», CTaTbew 90 TpyflOBoro KOflexca Poccmmckom cPeflepaflMM m MHbiMM cJjeflepanbHbiMM aaKOHawM. Mne mbboctho, mto HapyiiieHMe 3tmx nonojKOHMM moxot noeneMb yronoBHyio, aflMMHMCTpaTMBHyio. rpaxflaHCKo-npaBOByio m MHyto OTBeTCTBeHHOCTb B cooTBeTCTBMM c 3aKOHOflaTenbCTBOM Poccmmckom cPeflepaflMM.

O3HaKOMneH(-a)



**OBBSATEHbCTBO**

.OHepaarnaujeHMM nepconanbHbix flaHHbix paboTHMKoa rocyflapcTBeHHoro SroflxeTHoro  
npocpeccMOHaribHoro obpaaoBaienbHoro yqpejKfleHMfl PecnybnMKH BaujKopTOCTaH  
OKTflbpbCKMM MysbiKanbHbiM Konpeflx

r.OKTflbpbCKMM OT « )) 20

fl, aawecTMTenb flupeKiopa no BocnmaTenbHOM paooie noHOMapeaa tOnwA AneKcaHflpoBHa b TeMGHne cpoKa fleMCTBMn TpyflOBoro floroBopa m nocne ero oKOH^aHMA obasytocb:

1. .He paarnaiuaTb MHc})opManmo, axoflainyto b nepeweHb nepconanbHbix flaHHbix h KOHcj3HfleHflnanbHOM MHCpopMaflHM, KOTopbie MHO byflyT flOBepeHbi linn CTanyT nsaecTHbi no paboie.
2. .He coobiflaTb nepconanbHbie flaHHbie paboTHHKOB Konnefl>Ka TpeibeH CTopone bea hx nHCbMSHHoro cornacMfl, aa ncKnioMeHneM cnyMaea, Korfla aio Tpebyeicn b nennx npeflynpe>KfleHMn yrpoabi )KnaHM h aflopoBbio paboTHHKa, a Taxxe b cnynanx. yciaHOBneHHbix aaKOHOflaienbCTBOM.
3. .He nepeflasaib ipeibUM niiflaM m ne pacKpbiBaib nybnMMHo KOHcpnfleHflnanbHyio MHc})opMannK) o nepconanbHbix flaHHbix paboTHHKOB Konnefl>Ka bea nucbwieHHoro cornacna pyKOBOflHienn.
4. .BbinonHnTb OTHOcniflHecn ko mho TpeboBanun npMKaaoB h MHCTpyKflMM no aaiflme nepconanbHbix flannux M KOHC|3HfleHflHanbHOM MHCpOpMaflHM.

b.PaapeinaTb, b nopnflKe ycTanoBneHHbiM aaKOHOflaienbCTBOM m BnyipeHHHM flOKyMeHTOobopoTow, flociyn k nepcoHanbHbiM flannbiM paboTHMKOB Konneflxa TonbKO cnequanbHo ynonHOMonennbiM nHnaw, npz 3tom npeflynpe>KflaTb mx o tom. mto sth flannbie Moryr bbiTb HcnonbaoaaHbi numb b lex nennx, flnn KOTopbix ohm nonyneHbi. Cobmoflaib nopnflOK obpaboTKM m nepeflann nepconanbHbix flaHHbix paboTHMKOB Konneflxa.

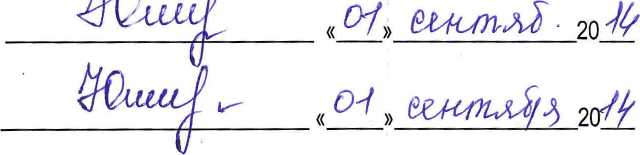
1. .B cnynae nonbiTKM nocTopoHHMx nuu, nonynnib ot Menn caeflenMn o KOHCpufleHfluanbHOM nncpopMauMM HeMeflneHHO coobiflUTb aaMecTMienio flMpeKTopa nnn paboTOflaienio.

y.ObecneMMBaib coxpaHHOCTb flOKyMeHTOB, coflepxaiflMX nepconanbHbie flannbie paboTHMKOB Konnefl>Ka yflocTOBepeHMM, KnioneM ot xpannnuifl m cencpoB (MeTannMnecKMx mKac|)OB).

1. .B cnynae Moero yBonbnenMn Bce HOCMTenn c KoncpMfleHfluanbnoM MncpopMai^neM (aneKTponnbie HOCMTenM MHc|)opMaflMM, pyxonMCM, MepnoBMKM M np.), KOTopbie naxoflMnMCb b moom pacnop^xenuM b CB^an c BbinonneHMeM mhok) cnyxebnbix obnaannocTeM bo apeMn paboTbi m nepeflaTb pyKOBOflMTento CTpyKrypnoro noflpaafleneHMH. .
2. .0 nenpaaoMepnoM nnn cnynaMHOM flocTyne k KOHcpMflenquanbHOM MHcpopMaqun, ee yHUHTOxenuM, MaMeneHMM, bnoKMpoaanMM Mnn pacnpocTpaneHMM, yrpaTe nnn neflocTane bnanKoa yflocToaepeHMM, npoKCM- KapT, KniOMeM ot pe>KMMHbix noMeiflOHMM, xpanMnMifl, ceM4)OB, nenaTeM m o flpyrnx cpaiaax HeMeflnenno coobiflaTb a cooTaeTCTByioiflMe opranbi.
3. .Ob yrpaTe nnn neflocTane HOCMTenen nepconanbHbix flannbix rocyflapcTaennbix cnyxaiflux (paboTHMKoa). KnioMeM OT xpaHMnMifl m ceMcpoa m o flpyrnx cpaKrax, KOTopbie Moryr npMaecTM k yrenxe nepconanbHbix flaHHbix paboTHMKOB HeMeflneHHO coobiflaTb OTBeTCTBeHHowy aa obecnenenMe beaonacHOCTM nepconanbHbix flaHHbix a B cnynae ero OTcyrcTBMn pyKOBOflMTenio crpyKTypHoro noflpaaflenenMn m paboTHMxy OTflena KaflpoB.

fl npeflynpe>KfleH(-a), mto aa HapymeHMe HopM, perynMpyioiflMX nonyneHMe, obpaboTKy, xpaneHMe m nepeflany nepconanbHbix flaHHbix rpa>KflaHCKMX cnyxaiflMX' (paboTHMKOB) necy OTBercTBeHHOCTb b cooTBercTBMM c 0eflepanbHbiM aaxonoM ot 27.07.2006 Ne 152-$3 «O nepconanbHbix flaHHbix», crarbeM 90 TpyflOBoro KOfleKca Poccmmckom $eflepaflMM m MHbiMM cpeflepanbHbiMM aaxonaMM. Mne MaeecTHO, mto HapymeHMe stmx nono/KeHMM Moxer noBneMb yronoBHyio, aflMMHMcrpaTMBHyio, rpa)KflaHCKo-npaBOByio m

MHyio OTBercTBeHHOCTb a cooTBeTCTBMM c aaKOHOflarenbCTBOM Poccmmckom (PeflepaflMM.



OaHaKOMneH(-a)

r.

**O5513ATEnbCTBO**

0 HepaarnaLueHMH nepcoHanbHbix flawHbix paGoTHMKoa rocyflapcTBeHHoro SwflxeTHoro o6pa3OBaTenbHoro  
yMpe>KfleHMfl cpeflHero npocpeccMonaribHoro oGpaaoBaHna KynbTypbi m ncKyccTBa PecnyGnMKM BaiUKopTOCTaH  
OKTflGpbCKMM MysbiKanbHbiM Konneflx

r.OKTflSpbCKMM OT« /^»20 r.

1. . lopMCKOHcynbT CMflopeHKO CeweH MHxaunoBHM b TeqeHMe cpoxa fleixcTBUfl TpyflOBoro floroBopa m nocne’ero OKOHMBHHR Doasyrocb:
2. He paarnaiijaTb MHCpopManMio, BXOflflinyK) b nepeneHb nepcoHanbHbix flannbix m KOH4)MfleHHManbHOM HH0opMaqMM. KOTopbie MHe Byflyi floaepeHbi mhh CTawyT MSBecTHbi no paOoie.
3. He cooOinaib nepcoHanbHbie flaHHbie paooTHUKOB Konneflxa Tpeibew CTopoHe Sea mx nMCbMeHHoro cornacMn, aa MCKJiWMeHneM cnybaeB, Korfla 3to ipeSyeiCfl b penAX npeflynpe>KfleHMfl yrpoabi xmshm M 3flopoBbK) paooTHMKa, a TaKxe B cnyManx, yciaHOBneHMbix 3aKOHOflaTenbCTBOM.
4. He nepeflaeaTb ipeibHM nupaM m ho pacKpuBaib nyOnMMHO KOH4)i4fleHqManbHyio MHcJjopManmo o nepcoHanbHbix flannbix paSoTHHKOB Konneflxa 6e3 nHCbweHHoro cornacMP pyKOBOflMTenn.
5. BbinonHATb OTHOCHLUHecH KO MHe TpeSoBaHna npnKa3OB m MHCTpyKqMH no 3aLii,HTe nepcoHanbHbix flaHHbIX M KOHCjaMfleHqHanbHOH MHCpopMaiiMM.
6. Pa3peiJjaTb, b nopnflKe ycTanoBneHHbiM 3aKOHOflaTenbCTBOM m BHyrpeHHMM flOKyMeHTOoOopoTOM. flociyn K nepcoHanbHbiM flannbiM paOoTHMKOB Konneflxa TonbKO cnenwanbHO ynonHOMOMennbiM nMnaM, npM stom npeflynpe>KflaTb mx o tom, mto sth flaHHbie Moryi SbiTb Mcnonb3OBaHbi nuLUb b lex penax, flna KOTopbix ohm nonyneHbi. CoOnioflaTb nopaflOK o6pa6oTKM m nepeflaaw nepcoHanbHbix flaHHbix paSoTHMKOB Konnoflxa.
7. B cnyaae nonbiTKM nocTopoHHMx nMH nonyamb ot Menn cseflenMn o KOHCpMflennManbHOM MHcf)opMa4MM HeMeflneHHo cooSLflMTb 3aMecTMTenio flMpeKTopa MnM paOoTOflaTenio.
8. OoecneMMBaTb coxpaHHOCTb flOKyMOHTOB, coflepxaiflMx nepconanbHbie flaHHbie pbOothmkob Konneflxa yflocTOBepeHMM, KnoaeM ot xpaHMnMifl m ceMcfjoB (MOTannMaecKMx LiJKac{30B).
9. B cnyaae Moero yeonbHeHMa Bce HOCMTenM c KOHCpMflennManbHOM MHCpopMapMew (aneKTpoHHbie HOCMTenM MHCpopMapuM, pyKonMCM, MepHOBMKM M np.), KOTopbie HaxoflMnMCb B MoeM pacnopnxeHMM b CBn3M c BbinonHeHMOM MHOH) cnyxeSHbix o6n3aHHOCTeM bo BpeMn paOoTbi m nepeflaTb pyKOBOflMTenio CTpyKTypHoro noflpa3fleneHMa.
10. 0 HenpaBOMepHOM MnM cnynaMHOM flOCTyne k KOHCpMfleHflManbHOM MHCpopMaqMM, ee yHMMTOxeHMM, M3MeHeHMM. GnoKMpoBaHMM MnM pacnpocTpaHOHMM, yrpaTe MnM neflocTaae SnaHKOB yflocTOBepeHMM, npoKCM-KapT, KntoaeM ot pexMMHbix noMeifleHMM, xpaHMnMifl, cewcpoB, neaaTOM m o flpyrMX cpaKrax HeMOflneHHO cooOiflaTb b cooTBOTCTByioiflMe opraHbi.
11. 06 yTpaTe MnM neflocTaae HOCMTeneM nepcoHanbHbix flannbix rocyflapcTBennbix cnyxaiflMX (pa6oTHMKOB), KnioaeM ot xpanMnMifl m ceiacpOB m o flpyrMx cpaxTax, KOTopbie Moryr npMBecTM k yTeaxe nepcoHanbHbix flannbix pa6oTHMKOB HeMeflnenHO coo6iflaTb OTBeTCTBennoMy 3a o6ecneaeHMe 6e3onacHocTM nepconanbnbix flannbix a b cnyaae era OTcyTCTBMn pyKOBOflMTenK) cTpyKrypnoro noflpa3fleneHMn m paSoTHMxy oTflena KaflpoB.

51 npeflynpe>KfleH , hto 3a napyujenMe nopM, perynnpyioiflMX nonyaenMe, o6pa6oTKy, xpanenMe m nepeflaay nepconanbnbix flannbix rpa>KflaHCKMx cnyxcaiflMx (paSoTHMKOB) necy OTBeTCTBennocTb b cooTBOTCTBMM c $eflepanbHbiM 3aKOHOM OT 27.07.2006 Na 152-Ci3 «O nepconanbnbix flaHHbix», CTaTbOM 90 TpyflOBoro KOfleKca Poccmmckom 0eflepaflMM m mhumm cpeflepanbHbiMM 3aKOHaMM. Mne M3BecTH0, hto napyiijeHMe 3tmx nonoxenMM mokot noBneab yronoBnyio, aflMMHMCTpaTMBnyio, rpa>KflaHCKO-npaBOByio m MHyio OTBeTCTBennocTb b cooTBeTCTBMM c 3aKpHOflaTenbCTBOM Poccmmckom C^eflepauMM.

O3HaKOMneH ;£^20jf^r.

0 HepasmaLueHMM nepcoHanbHbix flauHbix paSoTHUKOB rocyflapcTBeHHoro 6wfl>KeTHoro o6pa3OBaTenbHoro  
yqpeJKfleHMn cpeflHero *npodpeccmnanbHoro* oSpasoaaHUfl KynbTypbi m MCKyccTaa PecnySnuKH BaujKopiocTaH

r.OKTflGpbCKMM

OKTflSpbCKMi^ MysbiKanbHbiM Konneflx

OT «

20^

iA, cnepnanncT no KaflpaM naHapHwa Bepa neipoBHa b TeMeHwe cpoKa fleMCTBMn TpyflOBoro floroBopa M nocne era oKOHMaHun obaayiocb:

1. He paarnaLuaib MHcj^opwaLimo, Bxoflainyto b nepeMOHb nepcoHanbHbix flaHHbix m KOHctJMfleHqManbHoii MHC^opMaquM, KOTopbie MHO 6yflyT flOBepeHbi mbm CTaHyi usBecTHbi no paSoie.
2. He cooBipaib nepcoHanbHbie flaHHbie paGoTHMKOB Korrefl>Ka Tpeiben CTopoHe Sea mx nucbMeHHoro cornacMA. aa ncKnioMeHMeM cnyMaea, Korfla aio TpeSyeicp b penax npeflynpe>KfleHMn yrpoabi xhshm M apopoBbK) paGoTHMKa, a laxxe b cnyManx, yciaHOBneHHbix aaKOHOflaienbCTBOM.
3. He nepeflaeaib ipeibUM nupaw m ho pacKpbiBaib nyGnuMHO KOHc^nfleHnnanbHyio MHcjaopwapmo o nepcoHanbHbix flannbix paGoTHMKOB Konneflxa Gea nwcbMeHHoro cornacMn pyKOBOflMTenn.
4. BbinonHPTb OTHOcnipMecn ko mho ipeGoBaHMA npMKaaoB m nHCTpyKpMH no aaLqme nepcoHanbHbix flaHHbix H KOHcpMfleHqManbHOM nHcjaopMapnn.
5. PaapeiijaTb, b nopapKe yciaHOBneHHbiM aaKOHOflaienbCTBOM m BHyrpeHHHM flOKyMOHTOoGopoTOM, flociyn K nepcoHanbHbiM flaHHbiM paGoTHHKOB Konnefl>Ka TonbKO cnepkianbHO ynonHOMOMennbiM nmpaM, npH stom npeflynpe>KflaTb mx o tom, mto 3tm flaHHbie Moryr GbiTb McnonbaoBanbi numb b lex Hennx, flnn KOTopbix ohm nonyqeHbi. CoGnioflaTb nopnflOK oGpaGoTKM m nepeflaMM nepcoHanbHbix flaHHbix paGoTHMKOB Konneflxa.
6. B cnynae nonbiiKM nocTopoHHMX nnp nonyMMTb ot Menn caefleHMA o KOHi^MfleHipManbHOM MHi^opwapMM HeMeflneHHO cooGipMib aaMecTMTenic flMpeKTopa MnM paGoTOflaienio.
7. OGecneHMBaib coxpaHHOCTb flOKyMOHTOB, coflep>KaiflMX nepconanbHbie flaHHbie paGoTHMKOB Konneflxa yflocToaepeHMM, KniOMeM ot xpaHMnMifl m ceMc|)OB (veTannMMecKMX iiiKac|)OB).
8. B cnynae Moero yBonbneHMP Bce HOCMTenM c KOHC^MflenpManbHOM MHC^opwapMeM (aneKTpoHHbie HOCMTenM MHCpOpMailMM, pyKOOMCM, MepHOBMKM M np.), KOTOpbie HaXOflMnMCb B MOeM pacnopnxeHMM B CBfl3M c BbinonHOHMeM MHOlO cnyxeGHbix oGnaaHHOCTOM bo apeMn paGoTbi a nepeflaTb pyKOBOflMTenio CTpyKrypHoro noflpaafleneHMn.
9. 0 HenpaaoMepHOM MnM cnyqaMHOM flOCTyne k KOHcjaMflOHflManbHOM MHC^opMapMM, ee yHMMTOxeHMM, MSMeHeHMM, GnoKMpoaaHMM MnM pacnpocTpaneHMM, yrpaTe MnM neflocTane GnaHKoa yflocToaepeHMM, npoKCM-KapT, KnioMeM ot pexMMHbix noMeiflOHMM, xpaHMnMifl, ceMcjaoa, nenaTeM m o flpyrMX cpaKrax HeMeflneHHO cooGiflaTb a cooTaeTCTBytoiflMe opranbi.
10. OG yTpaTe MnM neflocTane HOCMTeneM nepcoHanbHbix flaHHbix rocyflapcTaennbix cny>KaiflMX (paGoTHMKOB), KnioMeM OT xpaHMnMifl M ceMc|3OB M 0 flpyrMx cpaKTax, KOTopbie MoryT npMBecTM k yTOMKe nepcoHanbHbix flaHHbix paGoTHMKOB HeMeflneHHO cooGiflaTb oTBOTCTBeHHOMy aa oGecneneHMe GeaonacHocTM nepcoHanbHbix flaHHbix a b cnynae era OTcyrcTBMn pyKOBOflMTenio CTpyKrypnoro noflpaafleneHMA m paGoTHMxy OTflena KaflpoB.

A npeflynpexflena, mto aa HapyineHMe HopM, perynMpyioiflMx nonyneHMe, oGpaGoTKy, xpaneHMe m nepeflany nepcoHanbHbix flaHHbix rpa>KflaHCKMX cnyxaiflMx (paGoTHMKOB) necy OTBeTCTBeHHOCTb b cooTBeTCTBMM c OeflepanbHbiM aaxoHOM ot 27.07.2006 Ne 152-$3 «O nepcoHanbHbix flaHHbix», CTaTbeM 90 TpyflOBoro KOfleKca Poccmmckom cPeflepaflMM m MHbiMM ct)eflepanbHbiMM aaKonaMM. Mne MaeecTHo, mto

OanaKOMneHa

HapyineHMe stmx nono>KeHMM moxot noBnoMb yronoBHyio, aflMMHMCTpaTMBHyio, rpa>KflaHCKo-npaBOByK) m MHyiO OTBeTCTBeHHOCTb B COOTBeTCTBMM C aaKOHOflaTOnbCTBOM PoCCMMCKOM (PeflepaflMM.

20/^.



0 HepaarnaLueHMM nepcoHanbHbix flaHHbix paGoTHMKoa rocyflapcTaeHHoro SwflxeTHoro oGpaaoBaienbHoro  
yMpe>KfleHMfl cpeflHero npocjaeccMOHanbHoro oGpaaoBaHMa Kynbiypbi m MCKyccTsa PecnyGnuKM BaiuKopTOCTaH  
OKTflGpbCKMM MyabiKanbHbiM Konnefl>K

r.OKTPGpbCKUM OT« 20 4^ r.

PI. rnaBHbiM Gyxraniep Mycaneeaa Poaa cPaiuxoBHa b TeneHMe cpoxa fleMCiBMa TpyflOBoro floroBopa m nocne era oKOHMaHMa oGaayiocb:

1. He paarnamaTb^MHcJwpMaqMio, Bxoflainyio b nepeneHb nepcoHanbHbix flaHHbix m KOHCpMfleHqi/ianbHOM MHC^opMaqHM, KOTopbie MHe Gyflyi floaepeHbi mjim CTanyT usBecTHbi no paGoie.
2. He cooGinaTb nepconanbHbie flannbie paGoTHMKOB Konneflxa ipeibeM CTopoHe Gea mx nwcbMeHHoro cornacna, aa MCKnioMeHMeM cnyMaea, Korfla aio ipeGyeicn b L^enax npeflynpexfleHMa yrpoabi xiiaHM M aflopoBbK) paGoTHMKa, a Taioxe b cnyMaax, yciaHOBneHHbix aaKOHOflaienbCTBOM.
3. He nepeflaeaTb ipeTbMM nm^aM m ne pacKpbiBaib nyGnMMHO KOHCpMfleHnnanbHyK) MHcj3opMau,MK) o nepcoHanbHbix flaHHbix paGoTHMKOB Konnefl>Ka Gea nwcbMeHHoro cornacMn pyKOBOflHienn.
4. BbinonHATb OTHOcniflMecn ko mho ipeGoBaHHR npMKaaoB m MHCTpyKflMH no aaLflme nepcoHanbHbix flaHHbix H KOHC}3MfleHHHanbHOH MHC|)OpMaflHM.
5. PaapeujaTb, b nopnflKe ycTaHOBnennbiM aaKOHOflaienbCTBOM m BHyipeHHMM flOKyweHTOoGopoTOM, flociyn K nepcoHanbHbiM flannbiM paGoTHMKOB Konnefl>Ka TonbKO cneflkianbHO ynonHOMOMennbiM nMflaM, npM stom npeflynpexflaib hx o tom, mto sth flannbie Moryi Gbiib ncnonbaoBaHbi numb b lex Hennx, flnn KOTopbix ohm nonyMOHbi. CoGmoflaib nopnflOK oGpaGoTKM m nepeflaMM nepcoHanbHbix flaHHbix paGoTHMKOB Konneflxa.
6. B cnynae nonbiiKM nocTopoHHMX n^q nonyHMTb ot Menn cBefleHMn o KOH^MflOHflManbHOM MHcfjopMauMM HeMeflneHHO cooGiflMib aaMecTMienio flMpeKTopa MnM paGoTOflaienio.
7. OGecneHMBaib coxpaHHOCTb flOKyweHTOB, coflepxaiqux nepconanbHbie flannbie paGoTHMKOB Konneflxa yflOCTOBepenMM, KmoneM ot xpanMnMifl m cewctDOB (MeTannMnecKMx iiJKac|30B).
8. B cnynae Moero yBonbnenMn Bce nocMTenn c KoncpMflenflManbnoM MHcpopMaflMeM (sneKTponnbie HOCMTenM MHcjaopMaflMM, pyKonMCM, nepnoBMKM m np.), KOTopbie naxoflMnMCb b moom pacnopnxenMM b CBnaM c BbinonneHMeM mhoio cnyxeGnbix oGnaannocTeM bo epewn paGoTbi b nepeflaTb pyKOBOflMTenio cTpyKrypnoro noflpaaflenenMn.
9. 0 nenpaaoMepnoM nnn cnynaMHOM flocTyne k KoncjaMflennManbnoM MH(|)opMaflMM. ee ynMHTOxenMM, MaMOHeHMM, GnoKMpoBaHMM MnM pacnpocTpaneHMM, yTpaTe MnM neflocTane GnanKOB yflocTOBepenMM, npoKCM-KapT, KrnoneM ot pexMMHbix noMeifleHMM, xpanMnMifl, cewcpOB, nenaTeM m o flpyrMX cpanax HeMeflneHHO cooGiflaTb b cooTBeTCTByioiflMe opranbi.
10. OG yTpaTe MnM neflOCTane HOCMTeneM nepcoHanbHbix flaHHbix rocyflapcTBennbix cnyxaiflMX (paGoTHMKOB), KnioMeM OT xpaHMnMifl M ceMcpoB M 0 flpyrMX cj^aKTax, KOTopbie MoryT npMBecTM k yTenKe nepcoHanbHbix flaHHbix paGoTHMKOB HeMeflneHHO cooGiflaTb oTBeTCTBennoMy aa oGecneneHMe GeaonacHOCTM nepcoHanbHbix flaHHbix a b cnynae ero OTcyrcTBMn pyKOBOflMTenio CTpyKTypnoro noflpaafleneHMA m paGoTHMKy oTflena KaflpoB.

5^ npeflynpejKflena, mto aa HapyineHMe HopM, perynnpyioiflMx nonyneHMe, oGpaGoTKy, xpaneHMe m nepeflany nepcoHanbHbix flannbix rpa>KflaHCKMX cnyxaiflMx (paGoTHMKOB) necy OTBOTCTBeHHOCTb b COOTBOTCTBMM c OeflepanbHbiM aaKOHOM ot 27.07.2006 Nq 152-$3 «O nepconanbHbix flaHHbix», CTaTbeM 90 TpyflOBoro KOflexca Poccmmckom CeflepaflMM m mhumm 4)eflepanbHbiMM aaKonaMM. Mne MaeecTHO, mto HapyineHMe stmx nonoKOHMM mojkot noeneMb yronoBHyio, aflMMHMCTpaTMBHyio, rpa>KflaHCKO-npaBOByK) m MHyio OTseTCTBeHHOCTb B cooTBeTCTBMM c aaKOHOflaTonbCTBOM Poccmmckom <t»eflepaflMM.

OaHaKOMneHa Az? 20/>^r.

**0B;i3ATEJlbCTB0**

. 0 HepaamaiiieHUH nepconanbHbix flaHHbix paSoTHUKOB rocyflapcTeeHHoro SioflxeTHoro  
npoc|)eccMOHanbHoro oGpaaoBaTenbHoro yMpe>KfleHMfl PecnyOnMKM BaujKopTociaH  
OKTfl6pbGKMM MySblKanbHblM Konnefl>K

r.OKTflGpbCKMM

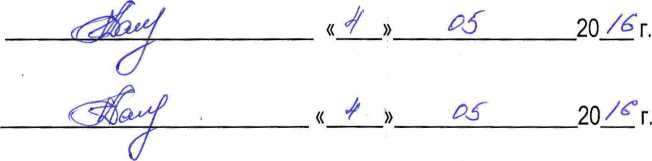
OT« 20

1. BeflyiuMM 3KOHOMMCT flaBbiflOBa Ahhb BMKTopoBHa B TeMGHMe cpoKa flencTBHfl TpyflOBoro floroBopa M nocne era OKOH^aHna oOnayiocb: .
2. .He paarnauaTb nHcpopMaquto, BxoflflLqyto b nepe^enb nepconanbHbix flaHHbix h KOHc{)HfleHflnanbHOH MH4)opMaflMM, KOTopbie MHe Syflyr floaepenbi hhh cTanyi HsaecTHbi no pa6oTe.
3. . He cooOiflaTb nepconanbHbie flaHHbie pa6oTHHKOB Konneflxa Tpeiben cTopoHe Sea mx nwcbMeHHoro cornacMn, aa HCKmoHeHHew cnynaeB, Korfla 9to TpeSyeicn b penax npeflynpexfleHHa yrpoabi >km3hh h SflopoBbH) paooTHHKa, a TaiOKe b cnynaax, ycTanoBneHHbix aaKOHOflaienbCTBOM.
4. .He nepeflaaaTb ipeTbHM nnpaM h hg pacKpbiBaTb nyonnnno KOHcjaHfleHUHanbHyio MHc})opMau,nic o nepconanbHbix flaHHbix paSoTHMKOB Konneflxa Sea nncbMeHHoro cornacHa pyKOBOflmenn.
5. .BbinonHnTb OTHocaiflHeca ko mho ipeSoBaHHa npHxaaoB h HHCipyKpHH no aamme nepconanbHbix flannbix 14 KOHcpHfleHflHanbHoii HHcjaopwaflHH.
6. .PaapeinaTb, b nopaflxe ycTaHOBnennbiM aaKOHOflajenbCTBOM m BHyipenHHM flOKyMenTooSopoTOM, flociyn k nepconanbHbiM flaHHbiM paSoTHMKOB Konnefl>Ka TonbKO cneflnanbHO ynonnoMOMeHHbiM nHflaw, npm stom npeflynpe)KflaTb mx o tom, mto 3tm flannbie woryi SbiTb McnonbaoBanbi numb b lex penax, flna KOTopbix ohm nonyneHbi. CoSmoflaib nopaflOK oSpaSoTKM m nepeflaaM nepcoHanbHbix flaHHbix paSoTHMKOB Konneflxa.
7. .B cnyaae nonbiTKM nocTopoHHMX nun nonyamb ot Menn CBOflenMa o KOHcjDMflenpManbnoM MHc}3opManMM HeweflneHHO cooSiflMTb aaMecTMienio flMpeKTopa MnM paooTOflaTenro,

Z.OSecneMMBaib coxpaHHOCTb flOKyweHTOB, coflepxaiflMx nepcoHanbHbie flaHHbie paSoTHMKOB Konnefl>Ka yflocTOBepeHMM, KmoneM ot xpaHMnMifl m ceMcjaoB (MeiannMMecKMx lUKacJxjB).

1. .B cnyaae Moero yBonbnenMn Bce nocMienM c KOHc|)MfleHflManbHOM MHi^opMaflueM (aneKiponnbie nocMienM MHcj)opMaqMM, pyKonMCM, aepnoBMKM m np.), KOTopbie naxoflMnMCb b moom pacnopaxeHMM b caaaM c BbinonneHMeM mhoio cnyxeSnbix oSnaaHHocTeM bo Bpewa paSoibi m nepeflaib pyKOBOflMTento CTpyKrypnoro noflpaafleneHMA. .
2. .0 HenpaBOMepnoM MnM cnyaannoM flociyne k KoncjDMfleHflManbHOM MHcjcopMapnM, ee yHMaTOxeHMM, MaweHeHMM, SnoKMpoBaHMM MnM pacnpocTpaHOHMM, yrpaie MnM neflocTane SnaHKOB yflocTOBepenMM, npoKCM- KapT, KnicaeM ot pe>KMMHbix noweifleHMM, xpaHMnMifl, ceMcpOB, neaaien m o flpyrMx iJiaKTax HeweflneHHo cooSiflaib B cooTBeTCTByioiflMe opraHbi.
3. .06 yrpaie MnM neflociaae HOCMienen nepcoHanbHbix flaHHbix rocyflapcTBennbix cnyxaiflHX (paGoiHMKOB), KnioMeM OT xpaHMnMifl m ceMcfioB m o flpyrMx cjcaKiax, KOTopwe Moryi npMBecTM k yreaKe nepcoHanbHbix flaHHbix paSoTHMKOB HeMeflneHHO cooOiflaib OTBeiCTBeHHOMy aa ooecneaenMe SeaonacHOCTM nepconanbHbix flaHHbix a B cnyaae era OTcyrcTBMa pyKOBOflMTenio CTpyKiypHoro noflpaafleneHMa m pa6oTHMKy oTflena KaflpoB.

H npeflynpe>KfleH(-a), mto aa napyineHMe nopw, perynMpyioiflMX nonyaenne, o6pa6oTKy, xpanenMe m nepeflany nepconanbHbix flannbix rpaxflaHCKMX cnyxaiflMX (paSoTHMKOB) necy OTBeTCTBennocTb b cooTBeiCTBMM c <PeflepanbHbiM aaronoM ot 27.07.2006 Ne 152-$3 «O nepconanbHbix flaHHbix», ciaibeM 90 TpyflOBoro KOfleKca Poccmmckom $eflepaflMM m mhumm c^eflepanbHbiMM aaKonawM. Mne MaeecTHO, mto HapyujeHMe 3tmx nonoKOHMM Moxer noBneMb yronoBHyto, aflMMHMCTpaiMBHyio, rpa>KflaHCKo-npaBOByio m MHyto OTBeiCTBeHHOCTb B cooTBeiCTBMM c aaKOHOflaienbCTBOM Poccmmckom <t>eflepaflMM.



O3HaKOMneH(-a)

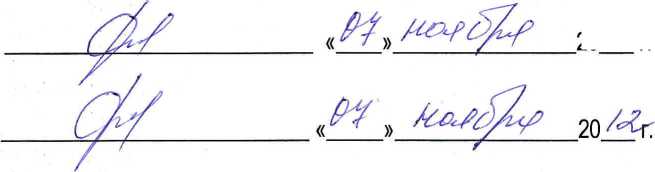
**OBHSATEJlbCTBO**

0 HepaarnaLueHMM nepcoHanbHtix flaHHbix paSoTHUKOs rocyflapcTaeHHoro SwflxeTHoro oSpaaoBaTenbHoro  
yMpe>KfleHMfl cpeflHero npoc^eccuoHanbHoro oSpaaoBaHMa Kynbiypbi m MCKyccTsa PecnySnuKH BaujKopTociaH  
OKTflGpbCKMM MyabiKanbHbiM Konnefl>K

r.OKTRSpbCKMii OT«20 r.

1. Byxraniep cpappaxosa UnbMMpa XaOnSynnoBHa a TeMewMe cpoKa flewcTBUfl Tpyfloaoro floroaopa m nocne era OKOHMaHMA oGaayrocb:
2. He paarnaiiiaTb HHclDopMaqme, axoflainyio a nepeneHb nepcoHanbHbix flaHHbix m KOHct^MfleHL^MaribHOM MH0opMa4MM, KOTopbie MHe Oyflyi floaepeHbi nnn ciaHyr MaaecTHbi no paGoie.
3. He cooOLi^aTb nepcoHanbHbie flaHHbie paOoTHMKoa Konneflxa Tpeibeil CTopoHe 6ea mx nucbMeHHoro cornacMfl, aa MCKnKweHMeM cnyMaea, Korfla 3to TpeOyeicn a nennx npeflynpexfleHMa yrpoabi xuaHM M aflopoBbK) paSoTHMKa, a laxxe b cnynaax, ycTaHoaneHHbix aaKOHOflaienbCTBOM.
4. He nepeflaaaTb ipeibHM nm^aw m ho pacKpbiBaib nyOnuMHO KOH4)MfleHL4i4anbHyK) MHcJxjpMaqmo o nepcoHanbHbix flaHHbix paSoTHMKOB Konneflxa 6ea nMCbMeHHoro comacMA pyKOBOflHienn.
5. BbinonHHTb oTHOcniflMecn ko mho ipeSoBaHUA npuKaaoB m MHCTpyKflHM no aaiume nepcoHanbHbix flaHHbix M KOHCpMfleHflManbHOM MHCjaOpMaflHM.
6. Paapeujaib, b nopnflKe yciaHoaneHHbiM aaKOHOflaienbCTBOM m BHyipeHHHM flOKyMeHTOo6opoTOM, flociyn K nepcoHanbHbiM flannbiM paOoTHMKOB Konneflxa TonbKO cnefliianbHO ynonHOMOMennbiM nHflaM, npM 3tom npeflynpe>KflaTb mx o tom, mto 3tm flannbie Moryi SbiTb McnonbaoBanbi nMUJb b lex flennx, flnn KOTopbix ohm nonyMeHbi. CoOntOflaib nopaflOK o6pa6oTKM m nepeflaMM nepcoHanbHbix flaHHbix paooTHMKOB Konfieflxa.
7. B cnyqae nonbiTKM nocTopoHHMX nMfl nonyHMib ot Menn CBefleHMn o KOHcfJMfleHflManbHOM MHcj)opMaflMM HeMeflneHHo cooOiflMib aaMecTMienio flMpeKiopa mjim paOoTOflaienK).
8. O6ecneMMBaTb coxpaHHOCTb flOKyweHTOB, coflepxaiflMX nepconanbHbie flannbie paOoTHMKOB Konneflxa yflocTOBepeHMM, KniOMeM ot xpanMnMifl m ceMcjDoa (MeTannMnecKMx lUKacj^OB).
9. B cnynae Moero yBonbnenMP Bce nocMTenn c KOHCpMflennManbnoM MHCpopManweM (anenponnbie HOCMTenM MHcf)opMaflMM, pyKonMCM, nepnoBMKM m np.), KOTopbie naxoflMnMCb b moom pacnopnxenMM b CBnaM c BbinonneHMeM mhok) cnywOnbix oOnaannocTeM bo Bpewa paSoTbi b nepeflaTb pyKOBOflMTenio CTpyKTypnoro noflpaafleneHMA.
10. 0 nenpaBOMepnoM mtim cnynaMHOM flocTyne k KoncpuflennMaribHOM MncpopMauMM, ee ynMMTOKenMM, MaMeneHMM, OnoKMpoaaHMM MnM pacnpocTpanenMM, yTpaTe mtim neflocTane SnanKOB yflocToaepeHMM, npoKCM-KapT, KnioMeM ot pexMMHbix noMeifleHMM, xpanMnMifl, ceiicpOB, nenaTeM m o flpyrMX cpaxTax neMeflneHHO cooOiflaTb b cooTBOTCTByioLflMe opranbi.
11. 06 yTpaTe mhm neflOCTane nocMTeneM nepconanbnbix flannbix rocyflapcTBennbix cnyxaiflMX (paOOTHMKOB), KflKWeM OT xpaHMBMlfl M COMCpOB M 0 flpyPMX CpaKTBX, KOTOpbie MOPyT npMBeCTM K y TOM KO nepconanbnbix flannbix paboTHMKOB neMeflneHHO cooOiflaTb OTBOTCTBeHHOMy aa oGecneneHMe 6eaonacHOCTM nepconanbnbix flannbix a b cnynae era OTcyTCTBMn pyKOBOflMTenio CTpyKrypnoro noflpaafleneHMn m paOoTHMKy OTflena KaflpoB.

51 npeflynpexflena, mto aa napyujenMe nopM, perynMpyioiflMX nonynenMe, o6pa6oTKy, xpanenMe m nepeflany nepconanbnbix flannbix rpa>KflaHCKMX cnyxaiflMX (paboTHMKOB) necy OTBeTCTBennocTb b cooTBeTCTBMM c OoflepanbHbiM aaKOHOM ot 27.07.2006 Nq 152-03 «O nepconanbnbix flaHHbix», CTaTbOM 90 TpyflOBoro KOfleKca Poccmmckom 0eflepaflMM m MHbiMM cjDeflepanbHbiMM aaxonaMM. Mne MaeecTHO, mto napyujenMe stmx nonoKenMM mokot nosnoMb yronoBnyio, aflMMHMCTpaTMBnyio, rpa>KflaHCKO-npaBOByK) m Mnyio OTBeTCTBennocTb b cooTBeTCTBMM c aaKOHOflaTenbCTBOM Poccmmckom 0eflepaflMM.



OanaKOMnena

20 /A.

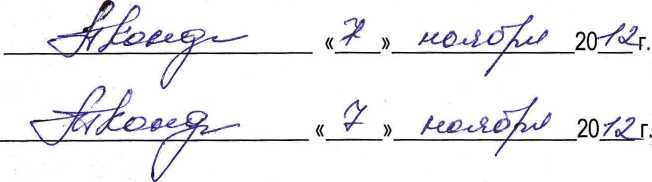
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OKTflGpbCKMM MysbiKanbHbM Konneflx

r.OKTflGpbCKMM OT

1. flenonpou3BOflMTenb KoHflpaTeHKO TaibAHa MMxawnoBHa b leMeHMe cpoKa flewcTBHB TpyflOBoro floroBopa M nocne era OKOHMaHMfl oSaaywcb:
2. He paarnainaTb HHCpopMaqHto, Bxoflflinyio b nepeMewb nepconanbHbix flaHHbix h KOH4)MfleHflnanbHOM MHCpopMaflMM, KOTopbie MHG SyflyT flOBepeHbi MJiH CTanyi n3BecTHbi no paSoie.
3. He cooGiflaTb nepconanbHbie flaHHbie paGoTHMKOB Konneflxa iperbeM CTopone 6e3 mx ni/icbMeHHoro cornacMH, 3a MCKnioMeHMeM cnynaeB, Korfla sto ipeGyeicfl b nennx npeflynpe>KfleHna yrpo3bi >kh3hm H 3flopoBbK) paGoTHMKa, 3 TaioKO B cjiyMaAX, yciaHOBneHHbix aaKOHOflaienbCTBOM.
4. He nepeflaBaib Tpeibrnvi nMflaM h ne pacKpbiBaib nyGnkiHHO KOHcfiHfleHflManbHyK) MHCpopwanmo o nepcoHanbHbix flaHHbix paGoTHHKOB Konneflxa Ge3 nMCbMeHHoro cornacMn pyKOBOflHTena.
5. BbinonHflTb 0TH0CflLflnec5i ko mho ipeGoBaHHP npnKa3OB h MHcipyKUHM no aaiflHie nepconanbHbix flaHHbix M KOHC})MfleHflManbHOM MHCtJOpMaflMM.
6. Pa3peiijaTb, b nopaflKe ycTaHOBneHHbiM 3aKOHOflaTenbCTBOM h BHyipeHHUM flOKyweHTOoGopoTOM, flocTyn K nepcoHanbHbiM flannbiM paGoTHMKOB Konneflxa TonbKO cneqManbHO ynonHOMoneHHbiM BHflaw, npH 3TOM npeflynpe)KflaTb mx o tom, mto 3Tm flaHHbie Moryi Gbiib Mcnonb3OBaHbi JiMiub b lex flennx, aha KOTopbix ohm nonyHeHbi. CoGmoflaib nopnflOK oGpaGoTKM m nepeflaMM nepcoHanbHbix flaHHbix paGoTHMKOB Konneflxa.
7. B cnynae nonbiTKM nocTopoHHMX nMq nonyMMTb ot Mena caefleHMfl o KOHCpMflenqManbHOM MH4)opMaflMM HeMeflneHHO cooGiflMTb 3aMecTMTenK) flMpeKTopa mbm paGoTOflaienK).
8. OGecneHMBaib coxpaHHocTb floxyMeHTOB. coflepxaiflMx nepconanbHbie flaHHbie paGoTHMKOB Konnefl>Ka yflocioBepeHMM, KnioMeM oTxpaHMnMifl m ceMctDOB (MeiannMMecKMX njKacpoB).
9. B cnyqae Moero yaonbHeHMn Bce HOCMienM c KOHc|)MfleHHManbHOM MHCpopManMOM (anexTpoHHbie HocMienM MH4)opMaflMM. pyxonMCM, MepHOBMKM M np.), KOTopbie HaxoflMnMCb B MoeM pacnopnxeHMM b CBn3M c BbinonneHMeM mhok) cnywGnbix oGn3aHHOCTeM bo apeMn paGoibi b nepeflaib pyKOBOflMTenio CTpyKiypHoro noflpaafleneHMn.
10. 0 HenpaBOMepHOM mhm cnyqaMHOM flociyne k KOHi^MfleHflManbHOM MHc})opMaqMM, ee yHMHTO>KeHMM, M3MeHeHMM, GnoKMpoBaHMM MHM pacnpocTpaHOHMM, yrpaie mhm HeflOCTane GnaHKOB yflocTOBepeHMM, npoKCM-KapT, KniOMeM ot pexMMHbix noMeifleHMM, xpaHMBMifl, ceMc|)OB, nenaTeM m o flpyrMx cpaiaax HeMeflneHHO cooGiflaTb b cooTBeTCTByioiflMe opranbi.
11. OG yTpaTe MnM HeflocTane HOCMTeneM nepconanbHbix flannux rocyflapcTBennbix cnyxaiflMx (paGoTHMKOB), KnioHeM OT xpaHMnMifl M ceM(j3OB M 0 flpyrux c|3aKTax, KOTopbie MoryT npMBecTM k yTenxe nepconanbHbix flaHHbix paGoTHMKOB HeMeflneHHO cooGiqaTb oTBeTCTBennoMy 3a oGecneneHMe Ge3onacHocTM nepconanbHbix flannbix a b cnynae ero OTcyTCTBMn pyKOBOflMTenio CTpyiaypHoro noflpa3fleneHMn m paGoTHMxy oTflena KaflpoB.

H npeflynpexflena, mto 3a HapyineHMe HopM, perynnpyioiflMX nonyneHMe, oGpaGoTxy, xpanenne m nepeflany nepconanbHbix flaHHbix rpaxflancKMx cnyxaiflMX (paGoTHMKOB) necy OTBeTCTBCHHOCTb b coOTBeTCTBMM c cPeflopanbHbiM 3aKOHOM OT 27.07.2006 Ns 152-C>3 «O nepconanbHbix flaHHbix», CTaTbeM 90 TpyflOBoro KOflexca Poccmmckom OeflepaflMM m mhwmm (|)eflepanbHbiMM aaxonaMM. Mne M3BecTHO, mto

HapyineHMe 3TMX nonoxeHMM mokot noBneMb yronoBHyio, aflMMHMCTpaTMBHyio, rpaxflaHCKO-npaBOByio m



MHyiO OTBOTCTBeHHOCTb B COOTBeTCTBMM C 3aKOHOflaTenbCTBOM PoCCMMCKOM $eflepaLJ,MM.

O3HaKOMneHa

0 HepaarnaujeHMM nepcoHanbHbix flaHHbix pa6oTHMKOB rocyflapcTaeHHoro GioflxeTHoro oGpaaoBaienbHoro  
yqpejKfleHMfl cpeflHero npoc|3eccMOHanbHoro oGpaaoBaHna Kynbjypbi m ncKyccTBa PecnySnuKM BanjKopTociaH  
OKTflGpbCKMM MysbiKanbHbM Konneflx

OT «

r.OKTflSpbCKMM

PI, ceKpeiapb PopenoBa Enena EBreHbeBHa b leMeHMe cpoKa fleAcTBua TpyflOBoro floroBopa n nocne ero OKOHMaHMfl oOaaytocb:

1. He paarnaiuaTb MHct)opMaqMK), axoflAinyto b nepeneHb nepcoHanbHbix flaHHbix m KOH4)MfleHLiManbHOM MHCpopMaqMM, KOTopbie MHe OyflyT floaepeHbi mem CTanyr naaecTHbi no paOoie.
2. He cooSii^aTb nepcoHanbHbie flaHHbie paSoTHMKOB Konneflxa ipeibeM CTopoHe Bea mx nucbMeHHoro cornacMA, aa MCKnHD^enneM cnyMaee, Korfla 3to TpeOyeicfl b qeiiax npeflynpe>KfleHMA yrpoabi xuaHU M aflopoBbw paSoTHMKa, a laioKe b cnyManx, yciaHOBneHHbix aaKOHOflaienbCTBOM.
3. He nepeflaeaib ipeibUM emubm h He pacKpbieaTb nySriMMHO KOHCpHfleHUManbHyio MHCpopMai^HK) o nepcoHanbHbix flannbix paSoTHUKOB Konneflxa 6ea nHCbweHHoro cornacnn pyKOBOflHienn.
4. BbinonHATb OTHOcninMecn ko mho ipeOoBaHHn npMKaaoB m MHCipyKqMM no aaiume nepcoHanbHbix flaHHbIX M KOHCjjMfleHqManbHOM MHcjaopMai^HH.
5. PaapeinaTb, b nopnflKe ycTanoBneHHbiM aaKOHOflaienbCTBOM m BHyipeHHHM flOKyMeHTOoOopoTOM, flociyn K nepcoHanbHbiM flannbiM paSoTHMKOB Konneflxa TonbKO cnei^nanbHO ynonHOMOMeHHbiM nHqaM, npH stom npeflynpe>KflaTb mx o tom, hto 3tm flaHHbie Moryi 6biTb McnonbaoeaHbi nuLUb b lex flenax, flnn KOTopbix ohm nonyneHbi. CoOnioflaTb nopaflOK oSpaSoTKM m nepeflaHM nepcoHanbHbix flaHHbIX paooTHMKOB Konneflxa.
6. B cnynae nonbiiKM nocTopoHHMX nnq nonyMMTb ot Menn ceeflenMn o KOHc|3MfleHflManbHOM MHcpopMaflMM HeMeflneHHo cooSiflMTb aaMecTMTenio AMpexropa MnM paSoTOflaTentc.
7. OOecneMMBaib coxpaHHOCib floxyMeHTOB, coflepxaiflMX nepconanbHbie flaHHbie paBoTHMKOB Konneflxa yflocToaepeHMM, KnioHeM ot xpaHMnMifl m ceMcpoB (MOTannMMecKMX iiJKac|DOB).
8. B cnynae Moero yBonbHeHMn Bce HOCMTenM c KOHc|3MfleHflManbHOM MHc})opMaflMeM (anexTpoHHbie HOCMTenM MHCjDOpMai^MM, pyKOnMCM, HepHOBMKM M np.), KOTOpbie HaXOflMnMCb B MOeM pacnopnxeHMM B CBnaM c BbinonneHMew mhok) cnyxeBnbix oOnaaHHOCTeM bo Bpewn paBoTbi b nepeflaTb pyKOBOflMTenio CTpyKTypHoro noflpaafleneHMA.
9. 0 HenpaaoMepHOM MnM cnynaMHOM flocTyne k KOHCpMflOHflManbHOM MHCpopMaqMM, ee yHMHTOxeHMM, MaMBHeHMM, 6noKMpoBaHMM MnM pacnpocTpaHBHMM, yTpaTe MnM HeflocTane BnaHKOB yflocToaepeHMM, npoKCM-xapT, KniOMeM ot pe>KMMHbix noMeifleHMM, xpaHMnMifl, ceMcjaoB, nenaTOM m o flpyrMX ct3aKTax HeMeflneHHo cooSiflaTb b cooTBOTCTByioiflMe opraHbi.
10. 06 yTpaTe MnM HeflocTane HOCMTeneM nepcoHanbHbix flannbix rocyflapcTBennbix cnyxaiflMx (pa6oTHMKOB), KnioMeM OT xpaHMnMifl M ceM4)OB M 0 flpyrMX c|)aKTax, KOTopbie Moryr npMBecTM k yTenxe nepcoHanbHbix flannbix paBoTHUKOB neMeflneHHO cooBiflaTb OTBeTCTBennoMy aa oBecnenenMe BeaonacHOCTM nepconanbnbix flannbix a b cnynae era OTcyTCTBMn pyKOBOflMTenio CTpyKrypnoro noflpaafleneHMH m paBoTHMKy OTflena KaflpoB.

H npeflynpexflena, hto aa napyiueHMe nopM, perynnpyioiflMX nonynenMe, o6pa6oTKy, xpanenMe m nepeflany nepconanbnbix flannbix rpaxflancKMx cnyxaiflMx (paooTHMKOB) necy oTBeTCTBennocTb b cooTBBTCTBMM c $eflepanbHbiM aaxoHOM OT 27.07.2006 N° 152-$3 «O nepconanbnbix flannbix®, CTaTbeM 90 TpyflOBoro KOflexca Poccmmcxom <t)eflepaflMM m MHbiMM c^eflepanbHbiMM aaxonaMM. Mne MaeecTHO, mto napyujenMe 3TMX nonoxenMM MOxeT noBnenb yronoBnyio, aflMMHMCTpaTMBnyio, rpaxflancxo-npaBOByio m Mnyx) OTBeTCTBennocTb b cooTBeTCTBMM c aaxoHOflaTenbCTBOM Poccmmcxom cPeflepaflMM.

OanaxoMnena

1. axa.nonyMMna 20r.

**OBflSATEHbCTBO**

0 HepaarnaojeHMM nepcoHanbHbix flaHHbix paGoTHMKoa rocyflapcTBeHHoro GioflxeTHoro oSpaaoBaieribHoro  
yMpe>KfleHMfl cpeflHero npocjjeccMOHanbHoro oGpaaoBan/a Kynbiypbi m HcxyccTBa PecnyGnuKM BaujKopTOCTaH  
OKTflBpbCKMM MyabiKanbHbiM Konneflx

r.OKTnGpbCKMM ot « 20^^r.

1. KOMGHflaHT XaMeaa Knapa cParaTOBHa b TeqeHMe cpoxa fleMCiBna TpyflOBoro floroBopa m nocne era OKOHMaHMfl ooaaywcb:
2. He paarnamaTb MH4)opMaL^MK). Bxoflflinyio b nepeqeHb nepcoHaubHbix flaHHbix m KOHc|3MfleHflnanbHOH MHcjiopMaflmi, KOTopbie MHe GyflyT floaepeHbi mhh CTanyr H3BecTHbi no paGoie.
3. He cooGiflaib nepconanbHbie flannbie paSoTHMKOB Konneflxa ipeibeH CTopone Sea hx nncbMeHHoro cornacMfl, 3a MCKniOMeHMeM cnyHaea, Korfla 3to TpeSyeic^ b nenax npeflynpexfleHMfl yrpo3bi xh3hm M 3flopoBbK) paSoTHMKa, a TaioKe b cnyManx, ycTaHosneHHbix BaKOHOflaienbCTBOM.
4. He nepeflaeaTb TpeibHM nmiaM n He pacKpbiBaTb nyGnMMHO KOHcj3MfleHflManbHyK) HHCpopwafluio o nepcoHanbHbix flaHHbix paGoTHMKOB Konneflxa Gea nucbMeHHoro cornacMH pyKOBOflHTena.
5. BbinonHHTb OTHOCHiflHecn ko mho TpeGoBanna npuKaaoB h nHCipyKHHM no aaiflUTe nepcoHanbHbix flaHHbix M KOHCflMfleHflHanbHOM HHCtJOpwaflHM.
6. Paapeinaib, b nopnflKe ycTaHOBnennbiM aaKOHOflayenbCTBOM m BHyrpeHHMM flOKyivieHTOoGopoTOM, flociyn K nepcoHanbHbiM flannbiw paGoTHHKOB Konneflxa TonbKO cnefluanbHO ynonHOMOMeHHbiM nMflaw, npn stom npeflynpe>KflaTb hx o tom. mto 3th flannbie Moryi Gbiib wcnonbaoBanbi numb b lex Hennx, flnn KOTopbix ohh nonynenbi. CoGmoflaib nopaflOK oGpaGoTKH m nepeflanH nepconanbnbix flaHHbix paGoTHHKOB Konneflxa.
7. B cnynae nonbiTKM nocTopoHHMX nkiq nonynMTb ot Menn caefleHHa o KOHc|3HfleHflnanbHOM HHCpopMaflMM HeMeflneHHO cooGiflHTb aaMecTHTenic flnpeKTopa linn paGoTOflaTenio.
8. OGecneMHBaTb coxpaHHOCTb flOKyMOHTOB, coflepxaiflux nepconanbHbie flannbie paGoTnnKOB Konneflxa yflocTOBepeniiM. Kmcnen ot xpaniiniiifl h cenchoB (MeTannnnecKHx liixacpOB).
9. B cnynae Moero yBonbnennn Bce HOCHTenn c KOH4)HfleHflnanbHOH HHc}DopManHeH (aneKTponnbie HOCHTenn MH(f)OpMai4MM, pyKonncn, nepnoBUKH h np.), KOTopbie naxoflnnncb b MoeM pacnopnxennH b CBnaH c BbinonneniieM mhok) cnyxeGnbix oGnaannocTen bo epeMn paGoTbi b nepeflaTb pyKOBOflMTenio CTpyKrypnoro noflpaaflenennn.
10. 0 nenpaBOMepnoM nnn cnyMannoM flOCTyne k KoncpnflenfliianbHOM HHcj)opMafliin, ee yHHHTOxeHnn, H3MeHeHHn. GnoKHpoBanmi iinn pacnpocTpanennH, yrpaTe Hnn neflOCTane GnanKOB yflocTOBepennn, npoKCH-KapT, Kmonen ot pexuMHbix noMeiflennn, xpannnnLfl, cencpOB, nenaTen n o flpyrnx cpaxTax HeMeflneHHO cooGiflaTb b cooTBOTCTByioifliie opranbi.
11. OG yTpaTe nnii neflOCTane HOCHTenen nepcoHanbHbix flaHHbix rocyflapcTBennbix cnyxaifliix (paGoTHHKOB), KnwneH ot xpaHHnnifl h cencpOB h o flpyrnx cpaKTax, KOTopbie MoryT npHBecTH k yTenxe nepcoHanbHbix flannbix paGoTHHKOB HeMeflneHHO cooGiflaTb OTBeTCTBennoMy aa oGecnenenHe GeaonacHOCTH nepconanbnbix flannbix a b cnynae era OTcyrcTBHn pyKOBOflHTenio CTpyKrypnoro noflpaafleneHHH h paGoTHHKy OTflena KaflpoB.

H npeflynpe>KfleHa, mto aa napyujeHHe nopM, perynnpyioLflHX nonyMenne, oGpaGoTKy, xpanenne h nepeflany nepconanbnbix flannbix rpa>KflaHCKHX cnyxaiflHX (paGoTHHKOB) necy OTBeTCTBennocTb b cooTBercTBHH c 0eflepanbHbiM aaxonoM ot 27.07.2006 Ns 152-$3 «O nepconanbnbix flaHHbix», craTben 90 TpyflOBoro KOfleKca Pocchhckoh $eflepannH h mhumm cpeflepanbHbiMH aaKonaMH. Mne HasecTHo, mto napyiiienHe sthx nonoxennH Moxer noBneMb yronoBnyio, aflMHHHcrparHBnyio, rpa>KflaHCKO-npaBOByio h Hnyio OTBeTCTBennocTb b cooTBercTBHH c aaKonoflarenbCTBOM Pocchhckoh $eflepaflHH.

OanaKOMnena « X » •-/V 20

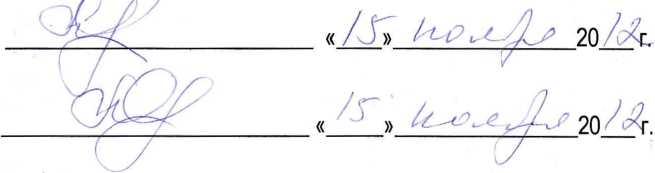
1. 3K3.nonyMHna » ^7^20^ r.

0 HepaarnaujeHMM nepcoHanbHbix flaHHbix paboTHMKoa rocyflapcTaeHHoro 6K)fl>KeTHoro oSpasoBaTenbHoro  
yMpe>KfleHi4fl cpeflHero npoc})eccMOHanbHoro oGpaaoBaHna Kynbiypbi m MCxyccTBa Pecny6nnKH BaujKopiocTaH  
OKTfl6pbCKMM MysbiKanbHbiM Konneflx

r.OKTflGpbCKMM OT

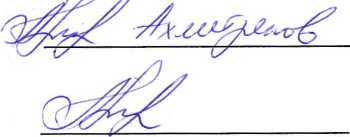
1. neflaror-ncMxonor CaBenbeaa nmiMfl SaBflaiOBHa b leneHne cpoxa flewcTBHfl TpyflOBoro floroBopa M nocne era OKOHMaHMa oBaayiocb:
2. He pasrnaujaTb MHc})opManM(o. Bxoflau^yro b nepeneHb nepcoHanbHbix flaHHbix h KOHcjjMfleHflManbHOH MHC^pMaflMM, KOTopbie MHG 6yflyT flOBepeHbi MJiH CTanyi n3BecTHbi no pa6oTe.
3. He cooGiflaib nepconanbHbie flannbie pa6oTHHKOB Konneflxa Tpeiben cTopone 6e3 hx nncbMeHHoro cornacMfl, 3a HCKmoHeHneM cnyqaeB, Korfla sto TpeSyeicn b qennx npeflynpe>KfleHMn yrpo3bi xh3hm M 3flopoBbio paSoTHMKa, a TaioKe b cnyManx, yciaHOBneHHbix BaKOHOflaienbCTBOM.
4. He nepeflaBBTb ipeibHM nHflaw m ho pacKpbiBaib nyGni/iHHO KOHcjjMfleHflManbHyK) MHcjDopMaflmo o nepcoHanbHbix flaHHbix paSoTHUKOB xonneflxa 6e3 nMCbMeHHoro cornacnn pyKOBOflHienn.
5. BbinonHPTb OTHOcniflnecn ko mho Tpe6oBaHnn npMKa3OB h HHCipyKflHM no aaiflHTe nepcoHanbHbix flaHHbix M KOHCpMfleHflManbHOH MHCpOpMaflMM.
6. Pa3peiijaTb. b nopaflKe ycTanoBneHHbiM BaKOHOflaienbCTBOM m BHyrpenHHM flOKyweHTooSopoTOM, flociyn K nepcoHanbHbiM flannbiM pa6oTHHKOB Konneflxa TonbKO cnefluanbHO ynonHOMOMennbiM nMflaw, npM stom npeflynpe>KflaTb mx o tom. mto sth flannbie Moryi Gbiib Mcnonb3OBaHbi nniub b lex qennx, flnn KOTopbix ohm nonyneHbi. CoGmoflaib nopaflOK o6pa6oTKM m nepeflanM nepconanbHbix flaHHbix paGoTHMKOB Konneflxa,
7. B cnyqae nonbUKH nocTopoHHMX nnn nonynMib ot Menn caeflenMn o KOHCpMflenflManbHOM MHctDopMaflMM HeMOflneHHO cooGLflMTb 3aMecTMTenio flMpeKTopa MnM paDOTOflaienK)
8. OGecneMMBaib coxpaHHOCTb flOKyMOHTOB. coflepxaiflMx nepconanbHbie flannbie paSoTHMKOB Konneflxa yflocTOBepenMM, KniOMeM ot xpanunMifl m ceMcfioB (MOTannMnecKMx LUKact^oa),
9. B cnynae Moero yaonbneHMn Bce nocMTenM c KOHc|)MfleHL(ManbHOM MHCpopMaqMeM (aneKTponnbie HOCMTenM MHct)opManMM, pyKonMCM, nepnoBMKM m np.), KOTopbie naxoflMnMCb b moom pacnopnxenMM b CBn3M c BbinonnenMeM mhok) cnyxeGnbix o6n3aHHOCTeM bo Bpewn paSoTbi m nepeflaTb pyKOBOflMTenio CTpyKrypnoro noflpaaflenenMP.
10. 0 nenpaBOMepnoM wnw cnynaMHOM flocTyne k KoncpMflenflManbnoM nncpopMauMM, ee ynMMTOKenMM, MaMeneHMM, GnoKMpoBanMM MnM pacnpocTpanenMM, yrpaTe MnM neflOCTane GnanKOB yflocTOBepenMM, npoKCM-xapT, KnioMeM ot pexMMHbix noMeiflenMM, xpanMnMifl, ceMct)OB. nenaTOM m o flpyrMx cpaKiax neMeflneHHO cooGiqaTb b cooTBOTCTByioiflMe opranbi.
11. OG yTpaTe MnM neflocTane nocMTeneM nepconanbHbix flannbix rocyflapcTBennbix cny>KaiflMX (paGoTHMKOB), KnioneM ot xpaHMnMtfl m comc^dob m o flpyrMx c^aKTax, KOTopbie Moryr npMBecTM k yTenxe nepconanbHbix flannbix paGoTHMXOB neMeflneHHO cooGiflaTb OTBeTCTBennoMy 3a oGecnenenMe Ge3onacHocTM nepconanbHbix flannbix a b cnynae ero oTcyrcTBMn pyKOBOflMTenio CTpyKrypnoro noflpa3fleneHMn m paGoTHMKy OTflena KaflpoB.

H npeflynpexflena, mto 3a napyinenMe nopM, perynMpyioiflMX nonynenMe, oGpaGoTKy, xpanenMe m nepeflany nepconanbHbix flannbix rpa>KflaHCKMX cnyxaiflMx (paGoTHMKOB) necy OTBercTBeHnocTb b COOTBOTCTBMM c cPeflopanbHbiM 3aKOHOM OT 27.07.2006 Nq 152-03 «O nepconanbHbix flaHHbix», crarbeM 90 TpyflOBoro KOfleKca Poccmmckom 0eflepaflMM m mhumm cpeflepanbHbiMM aaKonaMM. Mne M3BecTH0, mto



O3HaKOMneHa

HapymeHMe 3TMX nonoxoHMM mokot noBnenb yronoBHyio, aflMMHMcrpaTMBHyio, rpa>KflaHCKO-npaBOByK) m MHyiO OTBOTCTBeHHOCTb B COOT^eTGTBMM C 3aKOHOflaTenbCTBOM PoCCMMCKOM 0eflepaflMM.



O3HaKOMneHa A

2 3K3.nonyMMna

20Z£r.

20Z^r.

»

**0Efl3ATEJlbCTB0**

0 HepaarnaujeHMM nepcoHanbHbix flaHHbix pa6oTHHKOB rocyflapcTBeHHoro SfOflxeTHoro o6pa3OBaTenbHoro  
yMpe>KfleHMfl cpeflHero npocpeccMOHanbHoro oSpaaoBaHMa Kyjibiypbi m ncKycciBa Pecny6nMKM BaojKopTOCTaH  
OKTaSpbCKUM MyabixanbHbiM Konneflx

r.OKTflOpbCKMM OT «/6' » 20 C2r.

P. nporpawMHCT AxMeisaHOB Hamib MyxaMeioBMM b leMeHne cpoxa fleMCTBua Tpy^OBoro floroBopa / nocne era okohmbhua oSaayiocb:

1. He paarnaiuaTb MHct3opMaL^mo, Bxoflflinyio b nepeneHb nepcoHanbHbix flaHHbix m KOHCpnfleHLj,nanbHOM MHc|3opMaqMM, KOTopbie MHe Oyflyi flOBepenbi hhh CTanyr H3BecTHbi no paOoie.
2. He cooSiflaib nepconanbHbie flaHHbie paOoTHHKOB Konneflxa TpeibeM CTopone 6e3 mx nucbMeHHoro cornacMfl, 3a MCKnioMeHMeM cny^aee, Korfla sto ipeOyeTCH b flenax npeflynpe>KfleHMfl yrpo3bi xm3hh H 3flopoBbK) paOoTHMKa, a laioKe b cnynanx, ycTanoBneHHbix 3aKOHOflaTenbCTBOivi.
3. He nepeflaeaib ipeibHM nMqaM m ho pacKpbiBarb ny6nnMHO KOHclJMfleHflManbHyK) MHc|)opMaflMK) o nepcoHanbHbix flaHHbix paSoTHUKOB Konneflxa 6e3 nMCbMeHHoro cornacMn pyKOBOflHienn.
4. BbinonHflTb OTHOcniflMecn ko mho ipeOoBaHMn npMKa3OB m HHCipyKHMM no aaiflme nepcoHanbHbix flaHHbix M KOHCpMfleHflHanbHOCi MHCpOpwaflHM.
5. PaapeinaTb, b nopnflKe yciaHOBneHHbiM aaKOHOflaienbCTBOM n BHyipeHHHM flOKyMeHTOoOopoTOM, flociyn K nepcoHanbHbiM flannbiM paOoTHUKOB Konneflxa lonbKO cnennanbHO ynonHOMOMeHHbiM nHflaM, npn 3tom npeflynpe>KflaTb mx o tom, mto sth flaHHbie Moryi 6biTb Mcnonb3OBaHbi nMUJb b lex flennx, flnn KOTopbix ohm nonyneHbi. CoSnwflaTb nopaflOK o6pa6oTKM m nepeflaMM nepcoHanbHbix flaHHbix pa6oTHMKOB Konneflxa.
6. B cnynae nonbiTKM nocTopoHHMX nMU, nonyMMTb ot moha CBefleHMn o KOHCpMfleHU,ManbHOM MHc|)opMaflMM HeMeflneHHO cooBiqMTb aaMecTMienio flMpeKTopa MnM paSoTOflaienic.
7. OSecneMMBaib coxpaHHOCTb flOKyMOHTOB, coflepxaiflMX nepconanbHbie flaHHbie paOoTHMKOB Konneflxa yflociOBepeHMM, Kn^neM ot xpaHMnMifl m ceMcfioB (MeTannMMecKMX uiKatpOB).
8. B cnynae Moero yBonbHOHMn Bce HOCMTenM c KOHcfjMfleHflManbHOM MHcfDopManMeM (sneKTpoHHbie HOCMTenM MHCjDOpMaHMM, pyKOnMCM, MepHOBMKM M np.), KOTOpbie HaXOflMnMCb B MOeM pacnopnxeHMM B CBn3M c BbinonneHMeM mhow cnyxeOnbix o6n3aHHOCTeM bo BpeMn paSoTbi b nepeflaTb pyKOBOflMTenio CTpyKTypnoro noflpaafleneHMn.
9. 0 HenpaBOMepHOM MnM cnynamoM flocTyne k KOHCpMflenflManbHOM MHc|)opManMM, ee yHMMTO>KeHMM, M3MeHeHMM, OnoKMpoBaHMM MnM pacnpocTpaHOHMM, yrpaTe MnM neflocTane OnaHKOB yflocTOBepeHMM, npoKCM-KapT, KnioHeM ot pexMMHbix noMeifleHMM, xpaHMnMifl, ceMc|)OB, nenaTOM m o flpyrMX ct^aKrax HeMeflneHHO coobiflaTb b cooTBOTCTByioiflMe opraHbi.
10. 06 yTpaTe MnM neflocTane HOCMTeneM nepcoHanbHbix flaHHbix rocyflapcTBeHHbix cnyxaiflMx (paboTHMKOB), KnioMeM OT xpaHMnMifl M ceMiJiOB M 0 flpyrMX cpaKTax, KOTopbie MoryT npMBecTM k yTenxe nepcoHanbHbix flaHHbix paSoTHMKOB HeMeflneHHO coo6iflaTb OTBOTCTBeHHOMy 3a oSecneneHMe 6e3onacHOCTM nepcoHanbHbix flaHHbix a b cnynae ero OTcyrcTBMn pyKOBOflMTenio CTpyKTypnoro noflpa3fleneHMn m paSoTHMKy oTflena KaflpoB.

51 npeflynpe>KfleHa. mto 3a napyuienMe nopM, perynnpyiOLflMx nonynenMe, o6pa6oTKy, xpanenMe m nepeflany nepconanbHbix flannbix rpa>KflaHCKMX cnyxaiflMX (pa6oTHMKOB) necy OTBeTCTBennocTb b cooTBeTCTBMM c OeflepanbHbiM aaKonoM ot 27.07.2006 Ne 152-$3 «O nepconanbHbix flaHHbix», CTaTbeM 90 TpyflOBoro KOflexca Poccmmckom cPeflepaflMM m MHbiMM c|)eflepanbHbiMM 3aKOHaMM, Mne M3BecTH0, mto

HapyineHMe stmx nonoxenMii mokot noeneMb yronoBHyio, aflMMHMCTpaTMBHyio, rpa>KflaHCKO-npaBOByK) m MHyio OTBeTCTBeHHOCTb B c^TBeTCTBMM c saKOHOflaTenbCTBOM Poccmmckom <PeflepaflMM.

.0 HepaarnaiiieHMM nepcowanbHbix flaHHbix paGoTHMKoa rocyflapcTaeHHoro GioflxeTHoro  
npocpeccMOHajibHoro oopaaoBaienbHoro yHpe>KfleHHA PecnySnuKH BaujKopiocTaH

• OKTflGpbCKMM wysbiKanbHbiM Konneflx

r.OKTflGpbCKMii OT« / » 20/^ r.

fl, npenoflaaaTenb KaiuKuna Hpuna naanoBHa a leMeHne cpoKa flewcTBUfl Tpyfloaoro. floroaopa m nocne era OKOHMaHMJi oGaayiocb:

* 1. e pasrnaLuaTb MHctJopMai^Mio. axoflai^yio a nepenenb nepconanbHbix flaHHbix m KOHcj)HfleHnnanbHOH MHCpopwaflHM, KOTopbie MHG SyflyT floaepeHbi mjih CTanyr MsaecTHbi no paSoie.

2,He cooGiflaib nepconanbHbie flannbie paGoTHMKoa Konrefl>Ka ipeTben CTopone Gea mx OHCbMeHHoro cornacMH, aa HCKnioMeHMeM cnyMaea, Korfla aio TpeGyeicn a nennx npeflynpewHUfi yrpoabi xHaHM h aflopoBbio paGoTHHKa, a Taioxe a cnyManx, ycTaHoaneHHbix aaKOHOflaienbCTaoM.

* 1. e nepeflaaaib TpeibHM nHflaw h ne pacKpbiaaTb nyGnnMHO KOHc}3HfleHflnanbHyK) MHcjDopMaflmo o nepconanbHbix flaHHbix paGoTHMKoa Konneflxa Gea nucbMeHHoro cornacMn pyKOBOflUTenn.
  2. binonHnTb oTHocflLflnecn ko mho TpeGoaaHHn npMKaaoa m HHCipyKnnH no aaLflme nepconanbHbix flaHHbix M KOHCt)HfleHHHanbHOH HHC|)OpMaflHH.

G.PaapeiiiaTb, a nopaflKe ycTaHoanennbiM aaKOHOflaienbCTBOM m BHyipeHHHM flOKyMOHTOoGopoTOM, flociyn k nepcoHanbHbiM flannbiM paGoTHMKoa Konneflxa TonbKo cneflManbHO ynonHOMOMennbiM nnflaivi, npH 3tom npeflynpe>KflaTb mx o tom, mto stm flannwe Moryi Gbiib McnonbaoaaHbi numb a lex penax, flnn KOTopbix ohm nonyneHbi. CoGnioflaTb nopnflOK oGpaGoTKM m nepeflaMM nepcoHanbHbix flaHHbix paGoTHMKoa Konneflxa.

* 1. cnynae nonbiiKM nocTopoHHMx nnq nonynMTb ot Menn caefleHMH o KOHc|)MfleHHManbHOM MHct)opMaflMM HeMeflneHHO cooGiflMTb aaMecTMienio flMpexTopa MnM paooTOflaTenio.

y.OGecneMMBaib coxpaHHocTb flOKyMeHToa, coflepxaiflMX nepconanbHbie flannbie paGoiHMKoa Konneflxa yflocToaepeHMM, KmcneM ot xpaHMnMifl m comcIdob (MOTannMnecKMx iiJKac})OB).

* 1. cnynae Moero yaonbneHMn Bce HOCMTenn c KOHcjDMflennManbHOM MHcfDopwanMeM (aneKTponnbie HOCMTenM MHcjDopMaflMM, pyKOHMCM, MepHOBMKM M np.), KOTopbie HaxoflMnMCb a MoeM pacnopnxeHMM a canaM c BbinonneHMeM mhoio cnyxeGnbix oGnaannocTeM ao apeMn paGoTbi m nepeflaTb pyKoaoflMTenio CTpyiaypHoro noflpaafleneHMH.

1. .0 HenpaaoMepHOM MnM cnynaMHOM flocTyne k KoncjDMfleHflManbHOM MHctDopMaqMM, ee yHMMTOxeHMM, MaMOHeHMM, GnoKMpoaaHMM MnM pacnpocTpaneHMM, yrpaTe MnM neflocTane GnaHKOB yflocToaepeHMM, npoKCM- KapT, KnioMeM ot pexMMHbix noMeiflOHMM, xpaHMnMLfl, ceMct)OB, nenaTOM m o flpyrMX cfiaKTax neMeflneHHO cooGiflaTb B cooTBeTCTByioLUMe opraHbi,
2. .OG yrpaTe MnM HeflocTane HOCMreneM nepcoHanbHbix flaHHbix rocyflapcTBennbix cnyxaiflMx (paGoTHMKOB), KnioneM ot xpanMnMifl m ceMcpoB m o flpyrMx c^axTax, xoTopbie Moryr npMaecTM k yrenxe nepconanbHbix flaHHbix paGoTHMKOB HeMeflneHHO cooGiflarb oTBercTBeHHOMy aa oGecneneHMe GeaonacHocTM nepconanbHbix flaHHbix a B cnynae ero oTcyrcTBMn pyxoBOflMTenio CTpyxTypHoro noflpaafleneHMn m paGoTHMxy oTflena KaflpoB.

fl npeflynpe)KfleH(-a), mto aa napyujeHMe HopM, perynMpyioiflMX nonyneHMe. oGpaGoTxy, xpanenMe m nepeflany nepconanbHbix flaHHbix rpaxflancxMX cnyxcaiflMx (paGoTHMKOB) necy OTBercTBenHocTb b cooTBercTBMM c 0eflepanbHbiM aaxoHOM ot 27.07.2006 Ns 152-$3 «O nepconanbHbix flaHHbix», crarbeM 90 TpyflOBoro xoflexca Poccmmckom (PeflepaflMM m MHbiMM c^eflepanbHbiMM aaxonaMM. Mne MaeecTHO, mto napyineHMe 3tmx nonoxenMM Moxer noBneMb yronoBnyio. aflMMHMcrpaTMBnyio, rpa>xflaHCKo-npaBOByic m MHyio OTBercTBeHHOCTb B cooTBercTBMM c aaxoHOflarenbCTBOM Poccmmckom 0eflepa4MM.

OaHaKOMneH(-a) r.

2 aK3.nonyMMn(-a) 20 r.

**OBBSATEJlbCTBO**

,0 HepaarnaLueHMn nepconanbHbix flaHHbix paSoTHUKoa rocyflapcTBeHHoro 6iofl>KeTHoro  
npocpeccMOHanbHoro oGpasoBaienbHoro yMpe)KfleHMA PecnyonnKH EaujKopiocTaH  
0KTfl6pbCKMM MysbiKanbHbiM Konne/pK

r.0KTfl6pbCKMM OT <( 20/^r.

51, npenoflaBaienb CanaxoBa JleHa AxMaiOBHa b TeweHMe cpoKa flewcTBUfl TpyflOBoro floroBopa m nocne era OKOHHaHwa oGaaytocb:

l.He paarnaiiiaTb HHC^opMapnw, BxoflainyK) b nepeneHb nepconanbHbix flannbix m K0Hct)MfleHi4ManbH0M MH4)opMai4HM, KOTopbie MHe 6yflyT flOBepeHbi linn ciaHyr naaecTHbi no paGoie.

2. He cooGinaTb nepconanbHbie flaHHbie paboTHMKOB Konne/pKa ipeTbew CTopoHe 6e3 nx nucbMeHHoro cornacMfl, sa MCKnioMeHneM cnyMaea, Korfla sto Tpe6yeTCfl b penax npeflynpe>KfleHMP yrposbi xushu m sflopoBbK) paSoTHMKa, a laKxe b cnyManx, yciaHOBneHHbix saKOHOflaTenbCTBOM.

3.He nepeflaaaib TpeibHM nupaM m He pacKpuBaib ny6nnqH0 KOHct)MfleHpnanbHyio nHclDopMapnK) o nepcoHanbHbix flannbix paooTHHKOB Konnefl>Ka Sea nncbMennoro cornacMn pyKOBOflmenfl.

4.BbinonHflTb OTHOcnifluecn ko mho ipeSoBanna npnKaaoB m nHCTpyxipnn no aaiflnre nepconanbHbix flawHux M KOHcjjMflenpHanbHon HHc|?opManMH.

S.PaapeiijaTb, b nopnflKe ycianoBnennbiM saKOHOflaienbCTBOM m BHyipeHHUM flOKyweHTOoGopoTOM, flociyn k nepcoHanbHbiM flaHHbiM paSoTHMKOB Konnefl>Ka lonbKO cnepnajibno ynonnoMonennbiM miqaivi, npw 3tom npeflynpe>KflaTb mx o tom. mto sth flaHHbie Moryi Gbiib ncnonbaoBanbi nmub b lex penax, flnn KOTopbix ohh nonyneHbi. CoSnicflaTb nopnflOK oSpacoTKn m nepeflanH nepcoHanbHbix flannbix paSoTHHKOB Konneflxa.

6.B cnynae nonbiTKH nocioponnHx pup nonynnib ot Menn CBeflenun o K0Hc}3MfleHpnanbH0M nncpopMauMM neMeflneHHo cooSiflHTb aaMecTmenio flnpeKTopa nnn paGoTOflaienio.

7.06ecneMHBaTb coxpannocTb flOKyMenioB, coflepxaiflMx nepconanbHbie flaHHbie paGoinnKOB Konneflxa yflOCTOBepennfi, Kmonen ot xpanunnifl n cencpoB (MeTannnnecKnx LiJKac})OB).

8.B cnynae Moero yBonbnenun Bce HocMTenn c KoncfDMfleHpManbHOM HHcjDopMapneM (eneKTpoHHbie HOCHTenn HHct)opMaflMM. pyKonncH, mophobukh m np.), KOTopbie naxoflnnncb b moom pacnopnxennu b cbash c BbinonneHneM mhoio cnywSnbix oonsannocTeH bo apewn paSoTbi n nepeflaTb pyKOBOflHTenio CTpyKTypnoro noflpasfleneHnn.

9.0 HenpaBOMepnoM nnn cnynannoM flocTyne k KOHcj^nflenpnanbHOM nncpopMapnn, ee ynnMTOxennn, MSMeneHnn, GnoKnpoBannn unw pacnpocTpaHennn, yrpaTe nnn neflocTane GnaHKOB yflocTOBepennfi, npoKcn- KapT, KniOMen ot pexMMHbix noMeifleHMM, xpaHnnnifl, cenc^oB, nenaTew n o flpyrnx c})aKTax HeMeflneHHO cooGiflaTb B cooTBeTCTByioiflne opranbi.

10.OG yrpaTe nnn neflocrane nocHrenen nepconanbHbix flannbix rocyflapcTBennbix cnyxaupnx (paGornnKOB), KniOMen ot xpannnnifl n cencpoB n o flpyrnx cpaKrax, KOTopbie Moryr npnaec™ k yrenKe nepconanbHbix flannbix paGornnKOB neMeflneHHo cooGuparb OTBeTCTBennoMy sa oGecnenenne GeaonacnocTH nepconanbHbix flannbix a b cnynae era OTcyrcTBnn pyKOBOflnrenio crpyKTypnoro noflpaaflenennn n paGoTnnxy OTflena KaflpoB.

51 npeflynpe>KfleH(-a), nro aa napyujenne nopM, perynnpyioiflnx nonynenne, oGpaGoTKy, xpanenne n nepeflany nepconanbHbix flannbix rpa>KflaHCKnx cny>KaiflMX (paGornnKOB) necy OTBeTCTBennocTb b cooTBercTBun c $eflepanbHbiM aaKonoM ot 27.07.2006 Na 152-03 «O nepconanbHbix flaHHbix», craTben 90 TpyflOBoro KOflexca Poccumckom Oeflepapnn n mhumu c|)eflepanbHbiMM saKonaMH. Mne naeecTHO, nro napyiueHne arnx nonoKennn Moxer noenenb yronoBHyto, aflMMHHCTpaTHSHyie, rpa>KflaHCKo-npaBOByio n MHyio oTBOTCTBeHHOCTb B cootbotctbuh c aaKOHOflarenbCTBOM Pocchhckoh Oeflepapnn.

